

**OCCUPATIONAL HEALTH & SAFETY:
WORKPLACE VIOLENCE AND WORKPLACE HARASSMENT POLICY**

18-01

SUBJECT: Workplace Violence and Workplace Harassment Policy

POLICY NUMBER: 18-01

SECTION: Workplace Violence and Workplace Harassment Policy

Blooming Acres is committed to providing a safe work environment in which all individuals are treated with respect and dignity.

Neither workplace violence nor workplace harassment will be tolerated in the workplace.

To report an incident of workplace violence or harassment, call Sherri-Ann Bloom at (705) 345-4016.

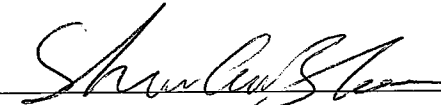
To file a complaint under this policy, call Sherri-Ann Bloom at (705) 345-4016.

Management will investigate and deal with all incidents and complaints of workplace violence or harassment while respecting workers' privacy as much as possible.

This policy is not intended to and does not limit or constraint the reasonable exercise of management functions in the workplace.

This policy applies to all employees.

Everyone is expected to uphold this policy and to work together to prevent workplace violence and harassment.

Signed:  Director/CEO Date: June 6/10